

2025 COMMUNITY & ECONOMIC IMPACT REPORT



Fibre Family

As a member-owned, not-for-profit cooperative, we exist to meet our members' financial needs with quality loans, savings products, and tools to achieve financial wellness. Our members are part of our "Fibre Family," and they save over \$24 million annually because they choose to trust us as their financial partner.

We're committed to the betterment of the communities we serve. We believe that by doing good—#CreditUnionGood—throughout our membership areas, we can help shape a more positive future for our communities and our members.

#CreditUnionGood

Our Volunteer and #CreditUnionGood Efforts Are Grounded by Our Giving Pillars:

- **Youth:**

Providing educational enrichment and individual development opportunities for youth in our communities.

- **Education:**

Connecting individuals of all ages to educational courses, materials, and experiences that will help them achieve their full potential.

- **Health & Well-being:**

Providing essential community resources like food, shelter, and healthcare to individuals and families.



ECONOMIC IMPACT

At Fibre Federal Credit Union and TLC, we positively impact our local economy through our operations, employees, and member-focused structure, as demonstrated by the most recently available data.*



116,884+

members served

\$15.2 Million

in direct member benefits

320

employees with family wage jobs

\$95.9 Million

total value added to the Gross Domestic Product (GDP)

720

total jobs supported via credit union operations

**GoWest Credit Union Association, 2023 data*

FINANCIAL EDUCATION

From learning to count coins to smart credit management, we make financial education a priority by offering free financial literacy classes and tools to children, teens, and adults in our service areas.

5,497

people reached through financial education efforts

489

hours of financial education provided to youth and adults

20

in-person financial education presentations



GREENPATH

We partner with [GreenPath Financial Wellness](#) to provide our members with guidance and tools to meet financial goals and improve overall financial health. Services cover debt management, credit counseling, student loans, housing resources, and more.

55

members completed Debt Management Plans

85

members started Debt Management Plans

211

counseling sessions completed

\$734,414

total debt paid off

\$2,046,396

total debt enrolled



VOLUNTEERISM

We encourage our **Fibre Family** employees to get involved with community events and projects throughout the year. Volunteering is a great way to showcase our “people helping people” spirit outside our financial services centers. And bettering the individuals, families, and communities we serve is part of the credit union difference!

2,798

hours

272

volunteers

1,325

volunteer shifts

90

organizations

116

community events we participated in



DONATIONS & SPONSORSHIPS

We're consistently developing and strengthening our [local partnerships](#) to create stronger, healthier places to live, work, and play.

\$301,967

donated

265

donations

173

organizations supported

\$27,350

in staff payroll deduction donations to non-profits



OTHER HIGHLIGHTS

Neighbor2Neighbor Program:

Over **\$17,000** in donations from our departments giving back to the community in ways that matter most to them.



Cash Club Cares Program:

We donate \$5 to animal shelters for each new youth account opened, up to **\$5,000** annual pledge. Total since 2017: **\$38,321**.



Communities First Program:

Continued our pledge to disburse **\$46,500** annually to seven community colleges and thirteen hospitals across our service areas. Total since 2018: **\$284,500**.



Credit Unions for Kids & Doernbecher Days:

Donated **\$34,000** and **600** craft items to Doernbecher Children's Hospital through credit union, employee, and member donations. Total since 2010: **\$648,184**.



Christmas Tags:

Partnered with foster care agencies in five counties to help provide gifts for youth. We purchased gifts and filled **116** tags for every foster child in Cowlitz County.



Scan & Score Challenge:

Launched a new partnership with five local high schools, contributing **\$15,575** to support school health & wellbeing programs. Students and guests can scan a QR code in participating school gyms to take a gamified financial literacy quiz for a chance to win prizes and a donation to their school.



Addressing Food Insecurity:

Assembled **400** snack-filled goodie bags and donated **\$25,000** to regional food pantries, supporting the equivalent of **75,000** pounds of food for neighbors in need.



Member Scholarships:

Awarded seven scholarships totaling **\$11,000**. Total since 1995: **\$258,500**.



Advocacy:

\$8,309 in staff donations for America's Credit Unions PAC, which provides bipartisan financial support to candidates and legislation that support credit union goals.





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Social Media

