

Fibre Federal Credit Union

Community Involvement Guidelines

Fibre Federal Credit Union is committed to partnering with others to improve the quality of life in our community. Our contributions include the volunteer efforts of our employees as well as cash donations and sponsorships. Contributions to local civic, charitable and academic non-profit organizations are a way that Fibre Federal can help its members succeed by helping their communities succeed. The following guidelines are an attempt to accomplish this while considering the best interest of Fibre Federal Member Owners.

2009 Contribution Guidelines

1) For Charitable & Sponsorship requests to be considered

- a) Requests must be in writing and submitted to Fibre Federal using the Donation Request Form
- b) The organization must be a local civic or charitable non-profit organization/event that provides emergency aid, food and/or shelter and be a nonprofit 501(c)3.
- c) Organization, project or event must provide a significant benefit to Fibre Federal's membership/and or the communities within which they live.
- d) Preferably, the contribution will provide a benefit to Fibre Federal through positive publicity and community good will.

2) Requests from Fibre Federal members will be given priority over requests by non-members. This includes consumers and businesses.

3) Fibre Federal may make contributions of money, property, or services. Requests must still meet criteria in section 1.

4) Although there are many good causes and requests for funding, some requests may meet these guidelines and still not be funded.

5) These requests will not be considered:

- a) Organizations/programs that do not impact Cowlitz County
- b) For profit organizations
- c) Donations for individuals, except in rare instances such as personal or family disaster.
- d) Donations for personal travel and entertainment
- e) Religious or church organizations, except for specific humanitarian missions.
- f) Political/partisan endorsements.
- g) Organizations that discriminate against any race, religion, age, sex, creed, sexual orientation, or national origin.